

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 5, 1999, were as follows: Average increases of 22 cents (2.8 percent) for Level 1 and 18 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	536	7.65	16.22	6.00
CASHIER-CHECKER	429	7.20	9.50	6.00
CUSTOMER SERVICE ASST	26	7.73	9.20	6.00
OFFICE CASHIER	14	10.08	12.00	7.00
ACCOUNTING CLERK	7	11.96	12.50	9.94
RECREATION ATTENDANT	12	9.41	12.40	8.00
DESK CLERK	116	8.61	11.00	7.01
NF - 2				
STORE DETECTIVE	18	10.16	12.00	8.00
HEAD CUSTOMER SVC ASST	7	14.05	15.61	12.35
PAYROLL CLERK	4	11.28	12.50	9.62
SECRETARY	42	12.46	15.19	8.85
DATA ENTRY SPECIALIST	33	11.69	14.90	8.40
ACCOUNTING TECHNICIAN	56	13.63	17.35	8.68
NF - 3				
DEPARTMENT MANAGER	86	10.99	17.31	7.00
EXECUTIVE SECRETARY	64	14.86	17.70	9.95
BOOKKEEPER	28	12.65	15.87	11.00

WAGE AREA : #073 Montgomery, Pennsylvania
 ORDER DATE : October 1, 1999
 SURVEY : #015/013-25